

DEA – BOE Sidebar Agreement #1

1. On page 59: Add the existing stipend for the High School Athletic Trainer to the Delran Athletics Guide 2013-2016. The stipend shall remain \$8,066 for each year of the contract.
2. On page 59: Correct the existing stipends for Lacrosse Head Coach and Lacrosse Assistant Coach so that it lists “Lacrosse – boys” Head \$8,066 and Assistant \$5,145 and “Lacrosse – girls” Head \$8,066 and Assistant \$5,145. Those stipends shall remain fixed for each year of the contract.
3. On page 31: Modify Article T-2 Item C - “Behavioral Specialists Work Year and Salary” as follows:

C. Behavioral Specialists Work Year and Salary

a. Behavioral specialists who are hired as 10-month employees shall accrue the same sick and personal leave as other 10-month certificated staff members.

b. Behavioral specialists who are hired as 12-month employees shall accrue sick leave, personal leave, and vacation days according to the following terms:

*Existing Subsection (b) to become Subsection (c), existing Subsection (c) to become Subsection (d), and existing Subsection (d)(i)(ii)(iii) and (iv) to become Subsection (e)(i)(ii)(iii) and (iv).

4. On page 22: Replace Article XIV – Tuition Reimbursement – Course work approval (Items 4a, 4b, 4c only) with the following:
 - a. For any coursework approved between July 1 and June 23rd, transcripts must be received by the Business Office by June 23rd of the school’s current fiscal year. Reimbursement shall be paid at the end of the school’s current fiscal year.
 - i. Transcripts received by the Business Office between June 23rd and June 30th:
 1. Reimbursement may be paid at the end of the school’s current fiscal year at the discretion of the Business Administrator.
 2. If payment is not made by the end of the school’s current fiscal year, payment will be made from the new fiscal year monies and shall be paid by July 30th, counting against the new fiscal year’s reimbursement totals. This will reduce the oncoming year’s reimbursement (by the amount of money requested).

b. For any coursework approved between June 24th and June 30th, reimbursement shall be treated as if coursework was approved July 1st of the new fiscal year and would be then subject to the conditions of item a. (above) in the new fiscal year.

~~e. In May: reimbursed upon completion reducing monies for the oncoming fiscal year.~~

5. On page 21: Modify Article XIII – Insurance Protection as follows:

K. Health Insurance Waiver

1. NUMs who elect to waive medical benefits for a full year (July 1 to June 30) shall receive payments of \$2,500 for single coverage; \$2,850 for parent/child coverage; \$3,750 for member/spouse coverage; or \$4,000 for family coverage will be paid at the end of the school’s current fiscal year.

2. Employees who waive medical benefits during the year at open enrollment; as a new hire; or as a result of a life-changing circumstance (by definition) will have their waiver payment prorated and paid at the end of the school’s current fiscal year.

*Subsections (K)(3) and (K)(4) are unchanged.

6. On page 4: Change the date in item Article I, Subsection (A), to “September 9, 2013” which reflects the actual date of the ratification vote.

7. On page 27: Affix the date of “September 9, 2013” to the signature page, which reflects the actual date of the ratification vote.

8. Attach this sidebar agreement to the parties’ 2013-2016 contract.



Michael E. Kaminski, DEA President



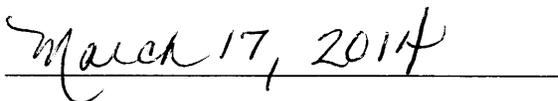
Diane Zierler, BOE President



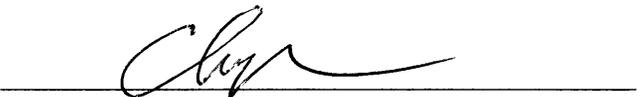
Amy Yodis, DEA Negotiations Chair



Amy Rafanello, BOE Vice-President



Date of Sidebar Agreement



Dr. Christopher Russo, Board Secretary